



Title IX in Study Abroad: Myths vs Reality

BASAA 2018

2

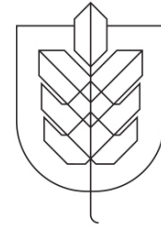
YOUR
PRESENTERS

Rose Francois

Director of Operations

Karen Van Dyne

Title IX Coordinator



HULT
INTERNATIONAL
BUSINESS SCHOOL

3

Defining Title IX

4

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance” 1972

5

Title IX AND...

Clery Act

1990

Campus Crime
Statistics and Security
Report

Must report certain
crimes on or near
campus

School must give timely
warnings in case of
emergency

Violence Against Women Act

1994 & 2013

Defines Domestic
Violence, Sexual
Assault and Stalking

Reauthorization in 2013
adds protections for
LGBTQ students

Law is Gender Neutral

Campus SaVE Act

2013

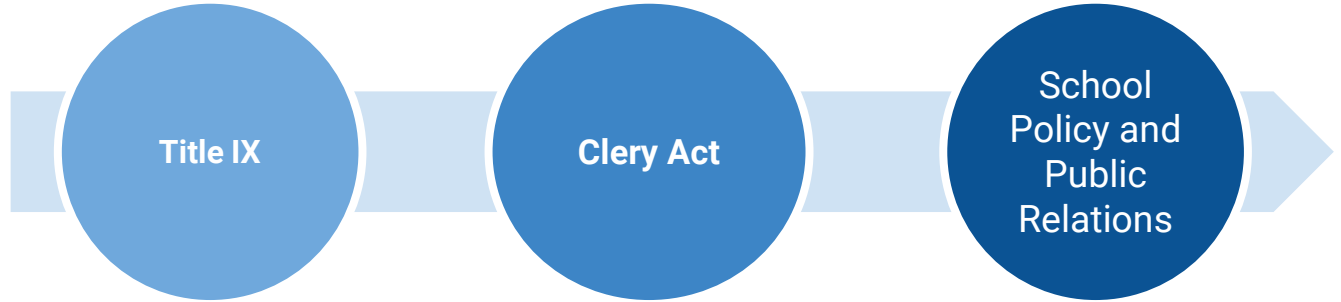
Schools must have
sexual harassment
prevention programs

Must add sexual
assault to Clery report

6

Body of Laws

What do we need to think about when our students are out of sight?



Your Student

Protection and responsibility follows the student

Your Space

Must report on your housing and campus buildings AND public space

Your Reputation

What happens when your student is assaulted abroad and makes an Instagram story about it?

7

Title IX is “who”.
Clery Act is “where”.

8

What about consortium agreements, sister programs, local staff, affiliate programs, transfer students and private dorms??

9

When is this
“my”
problem,
and what do
I do?

**My student on my campus
in another country?**

**Same policy applies as home
campus- Title IX Policy and Clery
Act policies must be followed.**

**My student on a
consortium agreement with
a non affiliated school?**

**Neither, UNLESS Respondent is
your student, when you MAY
follow TIX policy.
Should provide complainant with
support.**

**A random person on my
campus in another
country?**

Clery Act Policy

**My student on an affiliated or
sister program?**

**Title IX - Yes
Clery- Maybe**

10

Support VS Legal Advice

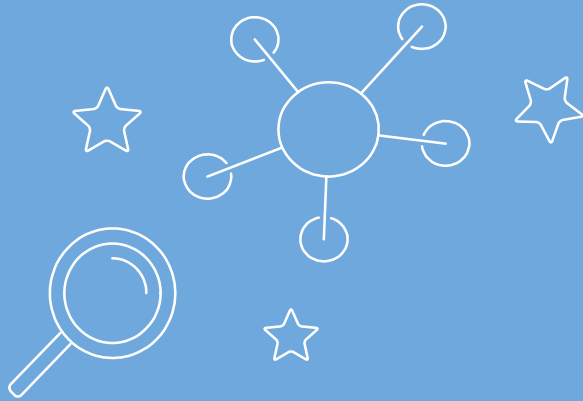
Who to contact

- Local police
- Parents or emergency contact
- Hospital
- Embassy

Know your resources

- Local laws
- Rape Crisis Clinics
- Counseling

11

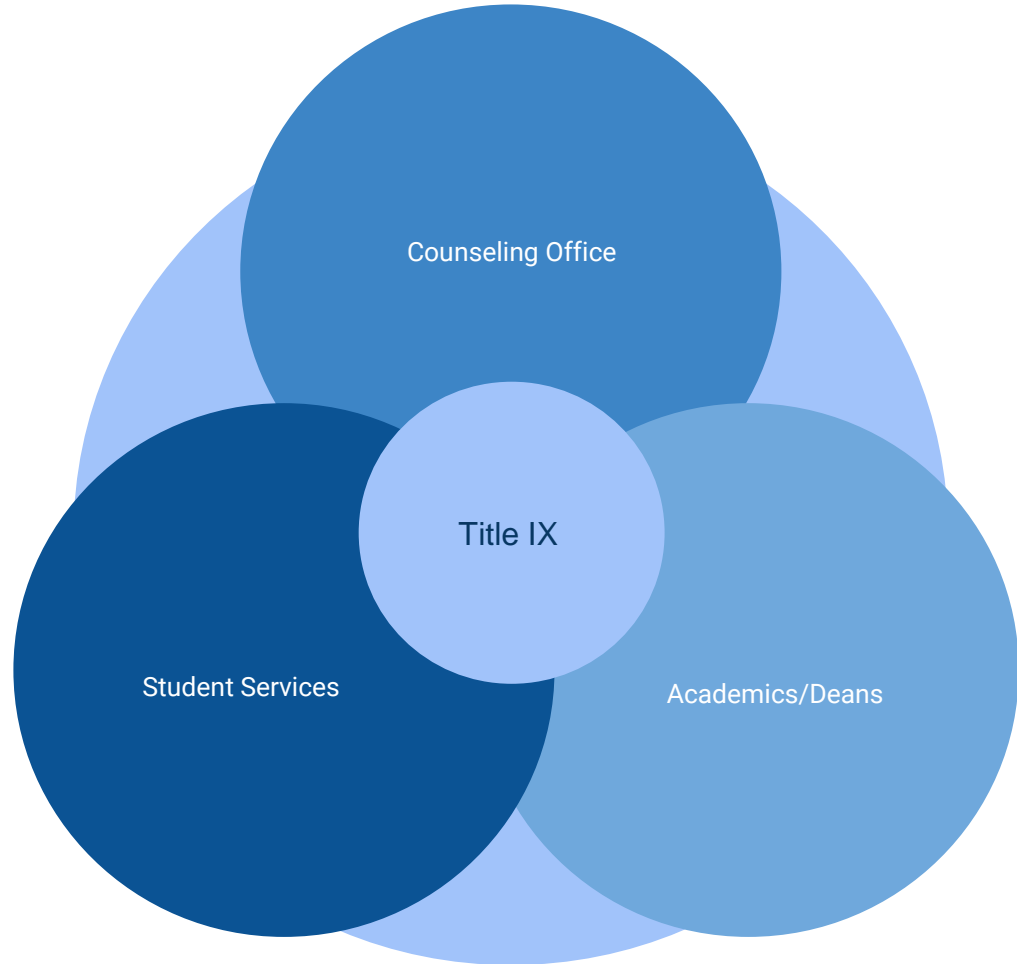


What Campus Leadership Should Consider

How to align with Title IX regulations

12

Offices and Resources



13

Myths

A student from another school/campus is NOT my problem.

The campus is not an area that is owned by my school.

I don't need to involve police unless there was violence.

Title IX incidents abroad do not need to be reported.

Why?

14

Pre-departure Orientation

What to say

How to prep students

- Provide them with emergency contacts
- Disaster F.A.Q.s

Belief systems

Prime students to review their beliefs

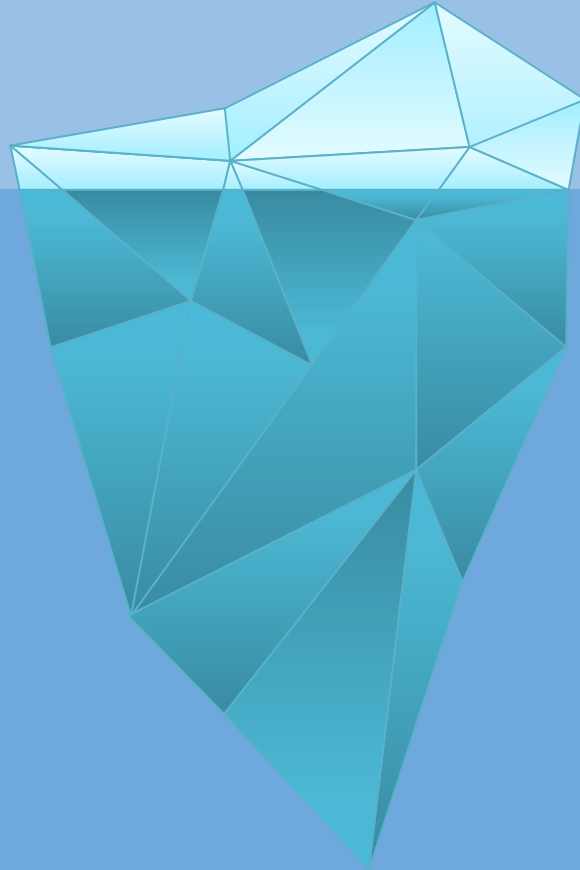
- What should they expect to experience?
- What will they do when faced with differing beliefs?

Local Experts

Webinars with students workers or staff who live in the new location.

15

Concerns



What if local laws are unsupportive?

- How will your institution work with officials?
- How will your institution communicate with staff about what actions to take if an incident occurs?
- Should you contact student's parents?
- What if a student does not want to report an incident?

How to help not harm

- Consult with counselors?
- Consult with legal team?
- Provide student with legal support?

16

“Good” Practices

1. **Create a CIRG (Critical Incident Response Guide)**
2. **Train staff**
3. **Assign onsite triage team**
4. **Contact legal counsel**
5. **Have a well defined media protocol**

17



Questions